

Who We Are

Enhancing leadership through customization, innovation and collaboration

The Pennsylvania Leadership Development Center (PLDC) is a non-profit (501c3) organization established in 1995 to provide professional learning opportunities to educational leaders.

Over the past two decades, our organization has grown to serve clients all across Pennsylvania and beyond. Our board includes influential and highly respected leaders in the education industry. Additionally, we have collaborators, facilitators and a dedicated staff who work together to keep PLDC at the cutting-edge of contemporary leadership practices.

Our Mission & Vision

PLDC is committed to leveraging leadership as a means to improving the professional development of educators, resulting in stronger, more effective educational institutions for our society.

All of our programs and services embrace the three most critical dimensions of leading: **people**, **language** and **systems**. We are continually refining our methodology to identify, evaluate and apply only the most useful leadership practices. Our vision is to foster a mindset among educators that inspires, supports and influences leadership to make the world a better place.

Working with the PLDC

We follow a clear and consistent process to deeply understand our clients' goals, create a customized approach to meet their needs, and establish a long-term plan for monitoring and maintaining progress. Here is what you can expect when you work with the PLDC:

1. **No-Cost Consultation** – This is how we get to know one another and assess whether our services are a good fit for your organization. Our first consultation is always free of charge.
2. **Discovery Process** – Our next step is to gain a comprehensive understanding of your organization and where there is opportunity for improvement. The discovery process will provide you with an immediately useful outline of your organization's strengths and weaknesses.
3. **Identifying and Prioritizing Goals** – After the discovery process, we will again meet to review our findings and determine your most necessary goals.
4. **Plan for Implementation** – With a priority of our goals, we will create a customized plan for implementation that clearly outlines how and when our services will take place.
5. **Ongoing Progress and Feedback** – Most importantly, we provide ongoing progress and feedback to ensure our methodology is put into proper practice by your leaders.